

C O U N C I L C O M M U N I C A T I O N

TO : THE CITY COUNCIL
FROM: THE CITY MANAGER'S OFFICE

COUNCIL MEETING DATE
JULY 20, 1988

SUBJECT: ADOPT RESOLUTION ESTABLISHING AMENDED SALARIES FOR CITY OF LODI CITY COUNCIL APPOINTEES

PREPARED BY: City Manager

RECOMMENDED ACTION: That the City Council review the compensation survey data for the three City Council appointees, namely the City Manager, City Attorney and City Clerk, and take action as deemed appropriate.

BACKGROUND INFORMATION: The City Council last year implemented a new and innovative method of setting salary for Management employees, including the City Council appointed positions of City Attorney and City Clerk. It established percentage differentials between the City Attorney and the City Manager and the City Clerk and the City Manager. The plan provides that each year only the City Manager's compensation will be surveyed and an adjustment approved by the City Council based on the results of that survey. The preciously established percentage differentials between the City Attorney and the City Manager and the City Clerk and the City Manager would remain the same. The results of the survey this year shows that the difference between the 1987 mean and the 1988 mean is approximately 5.4%. After the City Council has approved the range, which is from 10% below to 10% above the control point, it then sets the individual salaries within these ranges.

Mayor Pinkerton has directed that this item be placed on this agenda so that the City Council can review this information and take whatever action is deemed appropriate at approximately the same time as action is being taken on compensation adjustments for other employees. The appropriate resolution will be distributed at Wednesday night's meeting if the City Council chooses to take action at that time.

Respectfully submitted,



Thomas A. Peterson
City Manager

TAP :br

TXTA.07A COUNC399

MEMORANDUM

TO: Robert H. Holm
Finance Director

FROM: Jaws W. Pinkerton, Jr.
Mayor

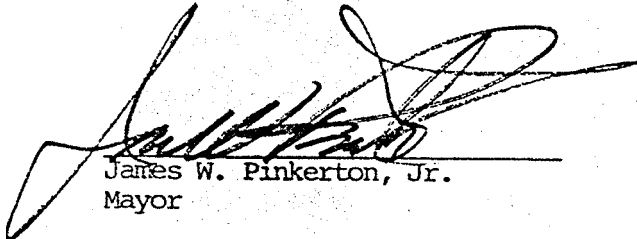
DATE: July 20, 1988

SUBJECT: SALARY ADJUSTMENTS FOR COUNCIL APPOINTEES

Resolution No. 88- 101 made provisions to adjust the control points for the Council appointees effective July 11, 1988.

Total compensation (salary, retirement and deferred compensation) for the appointees will be:

▪ City Manager	\$ 6,658.00
▪ City Attorney	\$ 5,423.00
▪ City Clerk	\$ 3,653.00



James W. Pinkerton, Jr.
Mayor

JWP/ss

R/CNTRL/TXIF.065

RESOLUTION NO. 88-101

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LODI
SETTING THE MONTHLY CONTROL POINTS FOR ITS APPOINTEES
EFFECTIVE JULY 11, 1988

RESOLVED, that the City Council of the City of Lodi does hereby set the monthly control point for its appointees effective July 11, 1988 as follows. These amounts include salary, pension, deferred compensation and applicable car allowance.

<u>Appointee</u>	<u>Control Point Effective 07/11/88</u>
▪ City Manager	\$6,658
▪ City Attorney	5,423
▪ City Clerk	3,653

Dated: July 20, 1988

I hereby certify that Resolution No. 88-101 was passed and adopted by the City Council of the City of Lodi in a Regular Meeting held July 20, 1988 by the following vote:

Ayes: Councilmembers - Olson, Reid, Snider and Pinkerton (Mayor)

Noes: Councilmembers - None

Absent: Councilmembers - Hinchman

Attest:

Alice M. Reimche
Alice M. Reimche
City Clerk